

Tales from the Trenches: Hamilton's Indicator Reporting Experience

Presented by Linda Harvey to the ISIN Conference, Toronto, Ontario, March 14, 2003







... a place where we look after each other, create safe and healthy places to live work and play and take care of the environment we depend on.



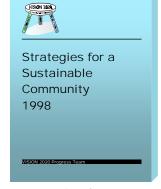


1992

VISION 2020 is the result of a 2½ year community consultation process.









1993

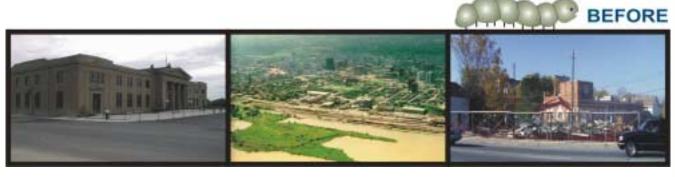
1998



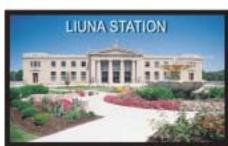
... that continues today



Sustainable Thinking at the heart of our community ...







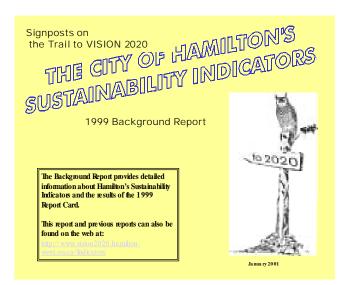




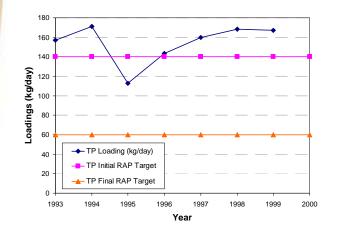


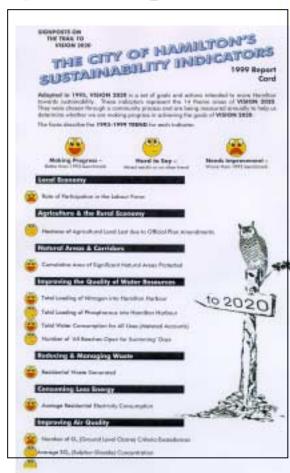


Annual Indicators Reporting



Background Report









What We've Learned

- Annual Day did not provide the structure for substantive public input.
- No accountability process existed to ensure results fed back into policy.
- Five-year review did not allow continuous learning & adaptive management.
- Measuring substance, but not process or systems.





Improving Evaluation & Action

longer term, more substantive community evaluation process



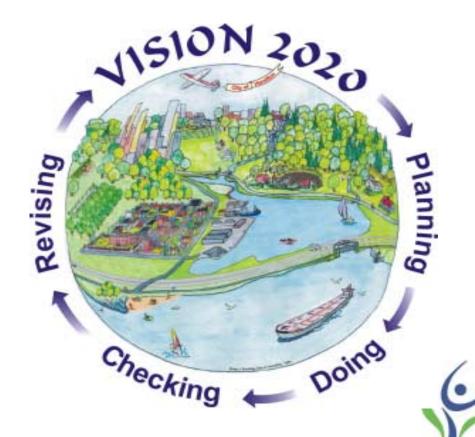




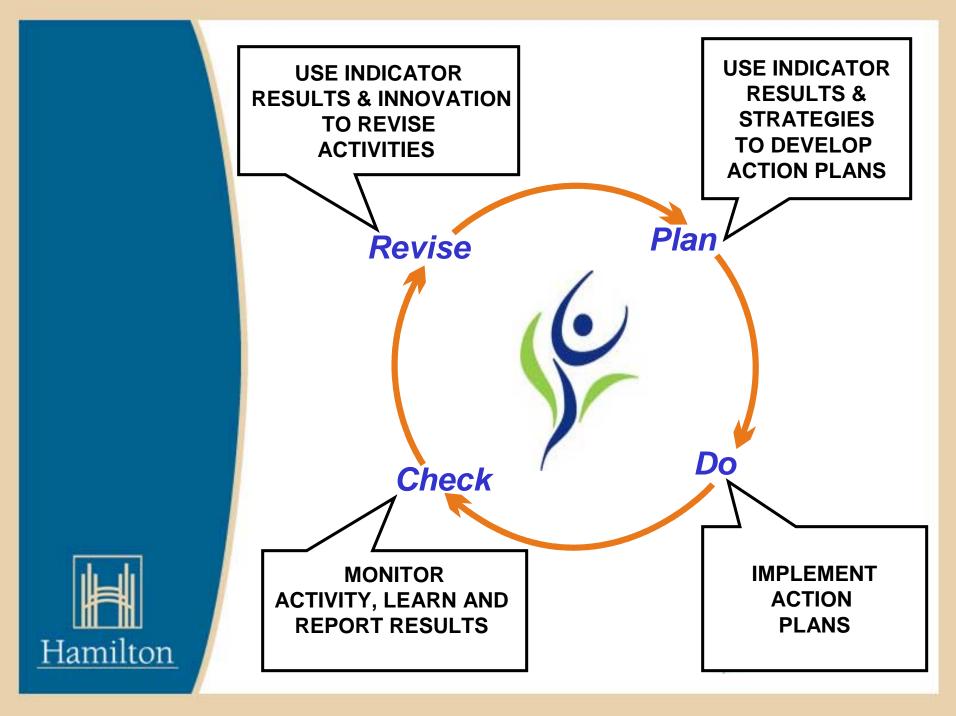


Improving Evaluation & Action

Use a formal management system to learn and adapt

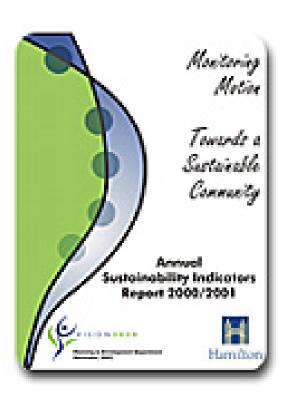






Improving Evaluation & Action

Add System Interaction



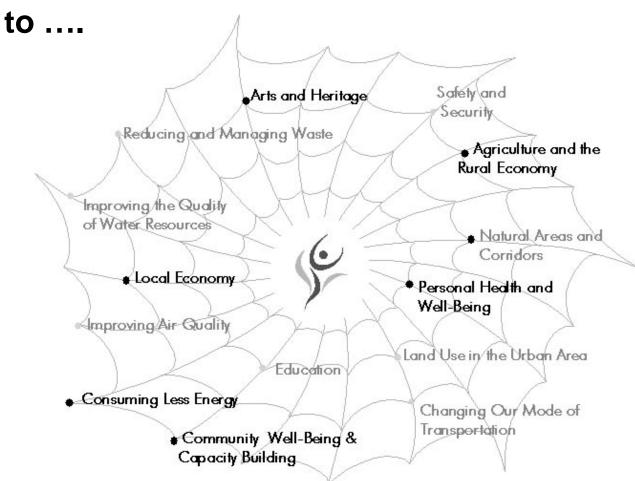
Reporting indicator data by theme area did not reveal how trends were interacting to produce outcomes





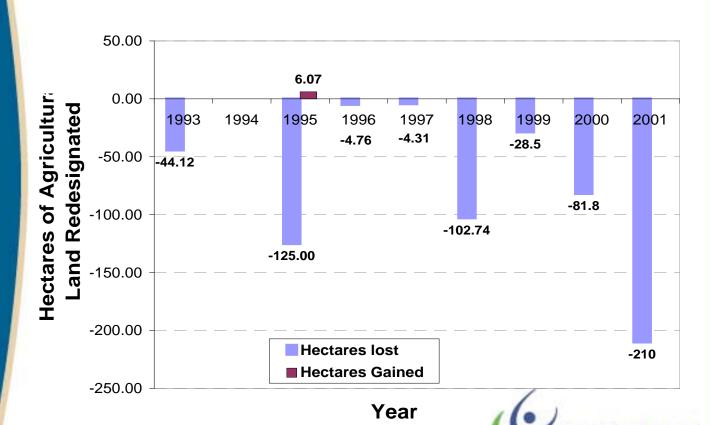
Relationship web

Performance in this theme area is linked





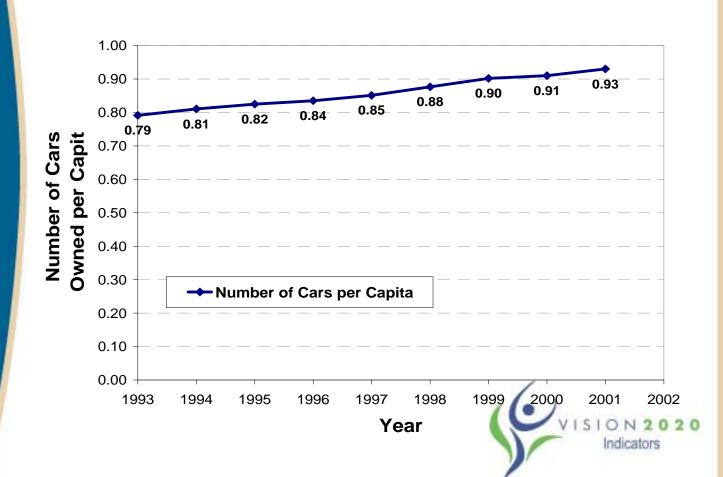
Hectares of Agricultural Land Lost due to Official Plan Amendments, 1993-2001





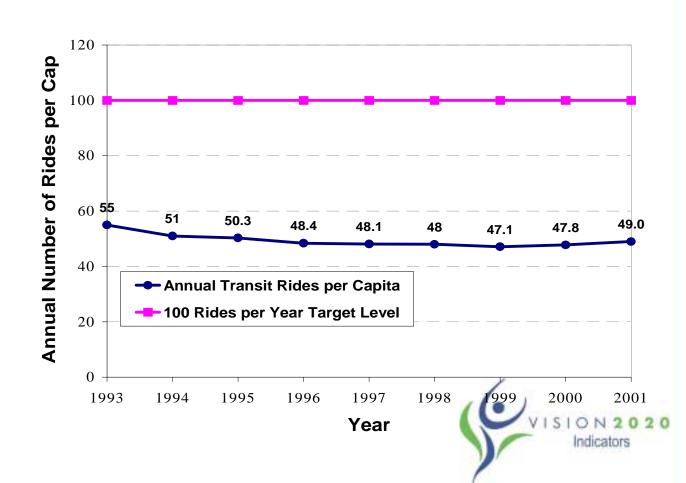


Number of Cars per Capita, 1993-2001





Transit Ridership per Capita, 1993-2001





Trends in these indicators will affect goals to:

- reduce commuting distances
- encourage walking, cycling
- improve air quality
- promote health





Roads, cars and health --How decisions relate







Inter-connectivity



Decision-making considers all THREE LEGS of sustainability

Social & Health Economic Environmental

The 3 conditions are deeply intertwined.

If one leg of the process is removed, other conditions are stressed and may not be able to function.





Teaching interconnectivity: VISION 2020 Corporate Training

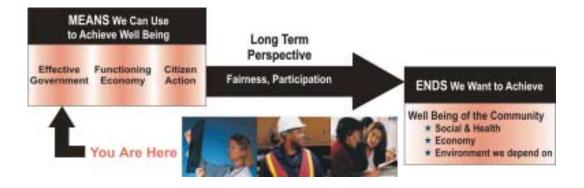


Where do you fit in?





We are one **MEANS** of achieving community well-being



- Planning
- Design & Enforcement of Bylaws
- Provision of Services





In order to address all three legs of the stool,





Do you need to talk to other departments, divisions or sections?







Sustainability Indicator Reports can help demonstrate interconnectivity and reveal how system interactions produce outcomes.





To improve performance on creating a sustainable community, it is necessary to "connect" and partner with other departments (and with NGO's).





People begin to break out of silos.

This helps increase corporate efficiency and effectiveness, and foster innovation.





Summary of Learning on Indicator Reporting

 Structure and extend community evaluation processes to produce better insight and develop commitment to action.

(Don't rely on expert analysis only.)





Summary of Learning on Indicator Reporting

 Use a formal management system to learn and adapt.





Summary of Learning on Indicator Reporting

- Use indicator trend interactions to learn about interconnectivity.
- Create a corporate culture of interconnectivity to break down silos and increase efficiency and effectiveness and innovation.





Discussion Points:

 What are the real barriers that impede interconnectivity and interdepartmental partnerships?

 Which barriers could be addressed through adoption of a sustainability reporting program?



